

# Heath House Day Nursery

52 Fleet Rd, Fleet, Hampshire, GU51 4PA



## Inspection date

29 June 2017

Previous inspection date

23 February 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The staff evaluate extremely effectively and make continuous improvements. For example, parents' views and wishes are taken into consideration and acted upon. Staff have excellent, up-to-date safeguarding knowledge to ensure children are protected.
- Highly skilled and knowledgeable staff interact very well with children. Staff support children to engage and be very motivated in their play. Children make excellent progress in all areas of learning.
- Emphasis on the outdoors and activities planned by staff contributes highly to children's enjoyment. Children learn to take managed risks as they run and climb on equipment in the outside areas.
- The care of babies is excellent. Staff have a very secure understanding of their role as a key person and they nurture secure and loving relationships with children under two years of age.
- The staff provide plenty of opportunities for the children to take part in physical activity and rest. Children enjoy freshly prepared, cooked food each day. Staff enable children to really enjoy their exciting and interesting day.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- continue to find ways to give all children even more outside opportunities to build on their excellent physical development.

### Inspection activities

- The inspector observed the children's play activities and mealtime routines.
- The inspector spoke to and read comments from a selection of parents and took account of their views.
- The inspector held a meeting with the management team about leadership and management, discussed self-evaluation and looked at relevant safeguarding documentation.
- The inspector carried out a joint observation with the manager.
- The inspector reviewed the resources with staff in all rooms of the nursery.

### Inspector

Penelope Redwood

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The highly competent management team works extremely well with staff. All staff show great dedication and passion for their work and enjoyment in working with children. The management team focuses highly on staff training and they have access to an excellent package of training courses. For example, a training course on speech and language has resulted in very successful targeted teaching. Safeguarding is effective. All staff are very well trained and have an excellent knowledge of child protection issues. The parents are very happy with the exciting and challenging environment the staff provide and say their children make very good progress in all areas of their learning and development.

### **Quality of teaching, learning and assessment is outstanding**

Children enthusiastically take part in learning activities that match their needs extremely well. For example, three- and four-year-old children enjoy taking part in small group activities, such as music time where they enjoy playing musical instruments and singing songs. Children positively enjoy running, jumping and being physical in the large open forest area. Staff are now considering how to build further on children's excellent physical skills. Staff show consistent expertise in teaching, for example, they support children who are going to school by providing excellent writing opportunities and using mathematical language in play. They help support children with counting in sequence extremely well as they shake a parachute up and down. Staff often use sign language alongside clear speech to support young children with their communication and language development. They encourage babies to be physical and move around the room, and give them lots of cuddles and praise.

### **Personal development, behaviour and welfare are outstanding**

Staff encourage children to learn good hygiene routines, such as washing their hands after stroking the pet rabbit. Children behave extremely well. Staff provide consistent behavioural expectations and are very positive role models. Children are encouraged to talk about how they feel and use pictures of faces displaying emotions, such as happy, sad or grumpy, to support their conversation. Staff encourage children to learn about the world in which they live very effectively. For example, they plan many days of different cultural celebrations throughout the calendar year. Children enjoy special open days when family join them at the nursery. Children learn to stay safe, such as when crossing the road to the forest area. For example, they listen to staff very well and follow instructions.

### **Outcomes for children are outstanding**

All children develop excellent skills that help them prepare for their next stage of learning. They develop very good writing skills, and write letters and make marks with marker pens on large white boards. Children are extremely independent, for example, they prepare their own snack and feed themselves. Children enjoy a variety of activities, including cooking, painting, listening to stories and being physically active.

## Setting details

<b>Unique reference number</b>	EY381395
<b>Local authority</b>	Hampshire
<b>Inspection number</b>	1085889
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 4
<b>Total number of places</b>	109
<b>Number of children on roll</b>	138
<b>Name of registered person</b>	Kzar Childcare Limited
<b>Registered person unique reference number</b>	RP528488
<b>Date of previous inspection</b>	23 February 2015
<b>Telephone number</b>	01252 617473

Heath House Day Nursery registered in 2009 and is one of three privately owned nurseries. The nursery is open each weekday from 8am to 6pm, for 51 weeks of the year. The nursery offers free early education to children aged two, three and four years. The nursery employs 25 members of staff. Staff hold relevant childcare qualifications and two members of staff hold qualified teacher status.

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